

KING COUNTY

1200 King County Courthouse 516 Third Avenue Seattle, WA 98104

Signature Report

March 13, 2007

Motion 12482

Proposed No. 2007-0156.1 Sponsors Gossett 1 A MOTION to extend the interim appointment of James J. 2 Buck as the director of the records, elections and licensing 3 services division of the department of executive services 4 for a second sixty-day period. 5 6 7 WHEREAS, on July 17, 2006, James J. Buck was appointed as the interim 8 director of the records, elections and licensing services division ("REALS") of the 9 department of executive services pursuant to K.C.C. 2.16.110 E.1, and 10 WHEREAS, an offer of employment for REALS director was offered to a 11 candidate in August 2006 and negotiations ensued into September, ultimately resulting in 12 nonacceptance by the candidate, and 13 WHEREAS, during the period from September through November 2006, King 14 County elections successfully prepared for, conducted and certified both a primary and 15 general election, and

16	WHEREAS, eligible elections officials throughout the nation were also engaged
17	in preparing and administering the November general election in the months of October
18	and November 2006, and
19	WHEREAS, the availability or ability of candidates with the requisite skills and
20	experience to be the REALS director during this time period was virtually nonexistent,
21	and
22	WHEREAS, the executive and the department of executive services hereby
23	certify that they are actively engaged in a competitive search process for the position, and
24	WHEREAS, King County has contracted with the Waldron Company to provide
25	recruitment services for the REALS director position, and
26	WHEREAS, the 2006 holiday season lengthened Waldron's recruitment efforts,
27	and
28	WHEREAS, the continuity of leadership in King County elections is a necessary
29	ingredient in preparing and administering successful elections, during the recruitment
30	period, and
31	WHEREAS, King County elections will conduct special elections on February 6
32	and March 13, 2007, and
33	WHEREAS, the initial appointment of James J. Buck as the interim director was
34	limited to one hundred fifty days pursuant to K.C.C. 2.16.110 E.1, and
35	WHEREAS, the one-hundred-fifty-day maximum initial appointment duration
36	expired on December 13, 2006, and
37	WHEREAS, pursuant to K.C.C. 2.16.110 E.1, on December 12, 2006, county
38	council Motion 12425 granted a sixty-day extension of the interim appointment, and

39	WHEREAS, the first sixty-day extension will expire after February 11, 2007, and
40	WHEREAS, Waldron's progress to date indicates their nationwide executive
41	search is going very well with several of the formal candidates rated as highly qualified,
42	and
.43	WHEREAS, Waldron anticipates final interviews will be conducted near the mid-
44	March 2007 time frame with a final offer being extended during the term of this
45	extension, and
46	WHEREAS, a second sixty-day extension of the interim appointment will provide
47	continuity of leadership in King County elections until April 12, 2007, and
48	WHEREAS, it is in the best interest of the county and its citizens and is critical to
49	the effective running of the records, elections and licensing services division that Mr.
50	Buck continue serving in this interim capacity;
51	NOW, THEREFORE, BE IT MOVED by the Council of King County:
52	James J. Buck shall continue to serve as the interim director for the records,
53	elections and licensing services division of the department of executive services for a

second sixty-day period while the search for, and placement of, a new director is completed.

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Motion 12482 was introduced on 3/12/2007 and passed by the Metropolitan King County Council on 3/12/2007, by the following vote:

Yes: 8 - Mr. Gossett, Ms. Patterson, Ms. Lambert, Mr. von Reichbauer, Mr. Ferguson, Mr. Phillips, Ms. Hague and Mr. Constantine

No: 0

Excused: 1 - Mr. Dunn

KING COUNTY COUNCIL KING COUNTY, WASHINGTON

Larry Gossett, Chair

ATTEST:

Anne Noris, Clerk of the Council

Attachments None